



**Legislative Assembly
Province of Alberta**

Day 20

ORDER PAPER

Second Session

Thirty-First Legislature

Wednesday, December 3, 2025

Prayers (1:30 p.m.)

ROUTINE (1:30 p.m.)

O Canada (First sitting day of each week)

Indigenous Land Acknowledgement (First sitting day of each week)

Royal Anthem (Thursday)

Oral Question Period (1:50 p.m. daily) (Day 3)

Introduction of Visitors

Introduction of Guests

Ministerial Statements

Members' Statements

Presenting Reports by Standing and Special Committees

Presenting Petitions

Notices of Motions

Introduction of Bills

Tabling Returns and Reports

Tablings to the Clerk

Deferred Divisions (Thursday)

ORDERS OF THE DAY

Government Motions

15. Hon. Mr. Schow to propose the following motion:

Be it resolved that pursuant to section 3 of the Statutes Repeal Act, SA 2013, cS-19.3, the following statute, appearing on the list of statutes to be repealed which was tabled in the Assembly by the Clerk of the Legislative Assembly on behalf of the Minister of Justice on March 26, 2025, (Sessional Paper 917/2023-25), not be repealed:

1. Ensuring Fiscal Sustainability Act, 2019, c18, sections 1(1) to (10) and (13).

16. Hon. Mr. Schow to propose the following motion:

A. Be it resolved that the Legislative Assembly recognize

- (a) that the Memorandum of Understanding signed by the Government of Canada and the Government of Alberta: agreement to strengthen energy collaboration and build a stronger, more competitive, and more sustainable economy, dated November 27, 2025 (“MOU”), is a critical step towards building a stronger and more vibrant Alberta economy, and
- (b) that the MOU is a result of the continued advocacy by the Premier and the Government to promote the interests of Albertans;

B. And be it further resolved that the Legislative Assembly

- (a) express its full endorsement of the commitments contained in the MOU, and
- (b) urge the parties to the MOU, as well as other interested parties including the Government of British Columbia, to take all necessary steps to ensure these commitments can be achieved as quickly as possible.

17. Hon. Mr. Amery to propose the following motion:

Be it resolved that the Legislative Assembly approve, pursuant to section 3 of the Alberta Sovereignty Within a United Canada Act, the following motion:

1. The Legislative Assembly is of the view that
 - (a) in accordance with section 92 of the Constitution Act, 1867, the Alberta Legislature has exclusive legislative jurisdiction over, inter alia, property and civil rights within the province and matters of a local and private nature,

- (b) firearms ownership is a matter that falls within this exclusive legislative jurisdiction over property and civil rights and matters of a local and private nature within the province,
- (c) the Alberta Bill of Rights guarantees the right of every Albertan to acquire, keep and use firearms in accordance with the law,
- (d) the Alberta Bill of Rights guarantees the right of every Albertan not to be subject to a taking of property without just compensation,
- (e) the Government of Canada has, through amendments to the Regulations Prescribing Certain Firearms and Other Weapons, Components and Parts of Weapons, Accessories, Cartridge Magazines, Ammunition and Projectiles as Prohibited, Restricted or Non-Restricted [SOR/2020-96, SOR/2024-248, SOR/2025-86] prohibited ownership of over 2500 models of firearms based on arbitrary criteria, and has initiated the federal Assault-Style Firearms Compensation Program (collectively, the “Federal Firearms Seizure Initiative”),
- (f) in association with clause (e), the Government of Canada has made temporary amnesty orders SOR/2020-97, SOR/2024-249, and SOR/2025-87 under the authority of section 117.14 of the Criminal Code to shield owners of prohibited firearms from criminal charges associated with unauthorized possession of prohibited firearms, while still prohibiting them from using or enjoying their lawfully obtained property,
- (g) the Federal Firearms Seizure Initiative will unjustifiably interfere with the rights of law-abiding Alberta firearms owners, and violate the jurisdiction of the Alberta Legislature,
- (h) the Alberta Legislature has exercised jurisdiction over firearms by enacting the Alberta Firearms Act, which establishes the office of the Alberta Chief Firearms Officer, provides for provincial regulation and enforcement in relation to firearms, and empowers the Government to control firearms seizure activities,
- (i) in 2023, the Government enacted the Alberta Firearms Regulation, which requires the written approval of the Minister of Justice before municipalities may pursue federal funding for the seizure of legally acquired firearms,
- (j) in 2023, the Government enacted the Seizure Agent and Provider Licensing Regulation, which requires that anyone seizing firearms under the Assault-Style Firearms Compensation Program must first be licensed to do so by the Minister of Justice,
- (k) the Attorney General directed that the Alberta Crown Prosecution Service assume the responsibility for charges under the federal Firearms Act, in addition to their existing responsibility for charges under the Criminal Code, effective January 1, 2023,

(l) the Attorney General has issued directives to the Alberta Crown Prosecution Service that the prosecution of offences for continued possession of firearms referred to in clause (e) will generally not be in the public interest,

(m) the Attorney General has issued a directive to the Alberta Crown Prosecution Service that prosecution for the use of reasonable force to defend oneself and others in one's home will generally not be in the public interest,

(n) the Premier, the Minister of Justice, and the Alberta Chief Firearms Officer have strenuously advocated against the Federal Firearms Seizure Initiative in all available venues,

(o) it is the position of the Government that it will not assist in any way with the Federal Firearms Seizure Initiative, and

(p) the Government is committed to ensuring that law-abiding Albertans maintain the right to acquire, keep and use firearms and are not unreasonably restricted in their ownership by any other government.

2. The Legislative Assembly is of the opinion that

(a) the Federal Firearms Seizure Initiative is unconstitutional, and interferes with exclusive provincial legislative jurisdiction over property and civil rights and matters of a local and private nature, and

(b) the Federal Firearms Seizure Initiative will cause or is anticipated to cause harm to Albertans by:

(i) criminalizing the continued possession of firearms arbitrarily classified as prohibited under the Federal Firearms Seizure Initiative after the expiration of the associated amnesty orders,

(ii) stripping the monetary value of previously valuable, legally obtained property,

(iii) removing their ability to participate in and sustain long-established, safe shooting sports and other firearms-related cultural activities that have occurred for generations, and

(iv) diverting federal funds from initiatives that directly enhance public safety for Albertans, such as improved border security and bail reform.

And be it further resolved that the Legislative Assembly urge the Lieutenant Governor in Council to consider the following responses to the Federal Firearms Seizure Initiative:

(a) take all reasonable steps to ensure that neither the Government nor any provincial entity, as defined in the Alberta Sovereignty Within a United Canada Act, participates in the implementation or enforcement of the Federal Firearms Seizure Initiative;

- (b) use all legal means necessary to oppose the implementation or enforcement of the Federal Firearms Seizure Initiative in Alberta, including by refusing to provide any resources or assistance to the federal government as it seeks to implement its Federal Firearms Seizure Initiative in Alberta;
- (c) direct the Attorney General to regularly review directives issued to the Alberta Crown Prosecution Service relating to the prosecution of offences for possession of firearms and the right of all Albertans to use reasonable force to defend themselves in their own home, and to revise such protocols from time to time as the Attorney General deems appropriate;
- (d) direct the Minister of Public Safety and Emergency Services to issue guidance to Alberta law enforcement agencies that notwithstanding the Federal Firearms Seizure Initiative, the Government's priority continues to be a commitment to addressing ongoing public safety concerns, including serious and violent crime, human trafficking, gang violence, organized crime and drug trafficking and it is not a Government priority to pursue offences for the continued possession of firearms prohibited through the Federal Firearms Seizure Initiative, or for using reasonable force to defend oneself and others in one's home;
- (e) direct the Minister of Public Safety and Emergency Services to take any necessary steps consistent with the law to prevent any municipal police force, regional police force or contracted RCMP police force from assisting with or participating in the Assault-Style Firearms Compensation Program;
- (f) direct the Minister of Public Safety and Emergency Services to take any necessary steps consistent with the law to ensure that the right of all Albertans to use reasonable force to defend themselves and others in their own homes is respected;
- (g) direct any member of Executive Council to take any necessary additional measures to oppose the Federal Firearms Seizure Initiative;
- (h) take all reasonable steps to meaningfully address crime through measures that protect public safety without interfering with the rights of law-abiding Albertans.

Government Bills and Orders

Second Reading

Bill 9 Protecting Alberta's Children Statutes Amendment Act, 2025 — Hon. Mr. Amery

Debate adjourned, Hon. Ms Lori Sigurdson speaking.

Bill 11 Health Statutes Amendment Act, 2025 (No. 2) — Hon. Min. LaGrange
Adjourned debate: MLA Miyashiro

Bill 12 Financial Statutes Amendment Act, 2025 (No. 2) (\$) — Hon. Mr. Horner
Adjourned debate: Ms Wright

Committee of the Whole

Bill 8 Utilities Statutes Amendment Act, 2025 — Hon. Mr. Neudorf
Bill 10 Red Tape Reduction Statutes Amendment Act, 2025 (No. 2) — Hon. Mr. Nally
Bill 13 Regulated Professions Neutrality Act — Hon. Mr. Amery

Third Reading

Bill 6 Education (Prioritizing Literacy and Numeracy) Amendment Act, 2025 (No. 2) — Hon. Mr. Nicolaides

Public Bills and Orders Other Than Government Bills and Orders

Second Reading

Bill 204 Public Interest Disclosure (Publicly Funded Health Entity Whistleblower Protection) Act — Ms Sweet (Time remaining: 57 minutes)
Debate adjourned, Mr. Dach speaking.

Bills Awaiting Royal Assent

Bill 5 Miscellaneous Statutes Amendment Act, 2025 — Hon. Mr. Schow
Bill 7 Water Amendment Act, 2025 — Hon. Ms Schulz

Motions Other Than Government Motions

506. Hon. Ms Hoffman to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) acknowledges that there is a primary care shortage which includes family doctors, nurse practitioners, nurses, physician assistants, and allied health members who focus on primary care,
- (b) urge the Government to implement workforce strategies including the Dedicated Health Care Pathway strategy in the Alberta Advantage Immigration Program, and
- (c) urge the Government to involve healthcare worker representatives in building a culture of trust and respect to enhance retention across the province.

508. Mr. Shepherd to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) recognize that
 - (i) addressing rising crime rates by enhancing public safety is a top priority for all Albertans irrespective of where they reside in the province,
 - (ii) both businesses and individuals are bearing significant costs due to rising crime rates and social disorder,
 - (iii) the Government's insufficient action has contributed to those costs by exacerbating the issues of crime and social disorder, and
- (b) urge the Government to redirect all resources allocated for the Alberta provincial police service initiative towards enhancing services and programs that address crime and social disorder and increase public safety.

509. Mrs. Johnson to propose the following motion:

Be it resolved that the Legislative Assembly urge the Government to recognize the month of December as Christian Heritage Month in acknowledgment of

- (a) the foundational role that Christianity has played in shaping Alberta's institutions, values, and communities,
- (b) the role that Christian organizations, churches, and individuals have played in contributing to Alberta's social fabric through charitable work, education, healthcare delivery, and community service, and
- (c) the particular significance that December holds for many Christians around the world as the month in which Christmas is celebrated to commemorate the birth of Jesus Christ.

513. Mr. Dyck to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) recognize that residents of rural communities and farm owners in Alberta face unique challenges related to crime, including property theft, vandalism and personal safety, and
- (b) urge the Government of Canada to introduce legislation to provide more legal certainty for individuals who are required to use force to defend themselves, their families and their property.

501.* Moved by Ms Pancholi (Time remaining: 42 minutes):

Be it resolved that the Legislative Assembly

(a) recognize that

- (i) Alberta separatism creates investment uncertainty and negatively impacts the economy, and
- (ii) actions taken by the Government that encourage or amplify separatist sentiment, including the work of the Alberta Next Panel, contribute to that investment uncertainty,

(b) urge the Government to

- (i) secure a better deal for Alberta within the federation without leveraging the threat of separatism, and
- (ii) establish stronger working relationships with other provincial governments to strengthen interprovincial economic ties and reduce interprovincial trade barriers, and

(c) denounce Alberta separatism and express support for national unity.

Debate adjourned, Mrs. Petrovic speaking.

**Moved to bottom of item of business pursuant to motion moved by Mrs. Petrovic under Standing Order 8(4), agreed to on November 3, 2025.*

Written Questions

WQ1. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

From October 11, 2022, to October 27, 2025, how many Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, and senior officials of each Government department have completed the mandatory training required under the Government's Respectful Workplace Policy, how many have not completed the mandatory training, and how frequently is the mandatory training offered?

WQ2. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What enforcement mechanisms are in effect to ensure Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers and senior officials in Government departments comply with the Government's Respectful Workplace Policy, and who is responsible for oversight of compliance and enforcement?

WQ3. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

Since the Government's Respectful Workplace Policy came into effect, to October 27, 2025, has any Minister, employee in the Office of the Premier, employee in the office of a Minister, Deputy Minister or senior official in a Government department faced consequences for failing to complete training on the policy or for contravening the policy, and if so, what were the consequences?

WQ4. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

Since the Government's Respectful Workplace Policy came into effect, to October 27, 2025, how many workplace harassment complaints have been filed within the Office of the Premier, offices of Ministers, and Government departments, how many of those complaints have been investigated, and how many of the investigations resulted in a finding that the policy was contravened?

WQ5. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What protections are in place under the Government's Respectful Workplace Policy to prevent retaliation against Ministers, employees in the Office of the Premier, employees in each office of a Minister, Deputy Ministers and senior officials of Government departments who raise concerns or complaints under the Government's Respectful Workplace Policy?

WQ6. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What is the Government's policy or protocol for entering into non-disclosure agreements in cases of workplace harassment, given that the stated goal of the Government's Respectful Workplace Policy is transparency and respect, and how many such agreements has the Government entered into from May 31, 2022, to October 27, 2025, to which Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, or senior officials in Government departments were parties?

WQ7. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

How many complainants under the Government's Respectful Workplace Policy, including Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers and senior officials in Government departments, have been dismissed or required to sign non-disclosure agreements, and, in respect of each of those complainants, what is the Government's explanation for their dismissal or requirement to sign non-disclosure agreements?

WQ8. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What independent oversight exists to ensure compliance with the Government's Respectful Workplace Policy, beyond internal human resources structures in the Office of the Premier, offices of Ministers, and Government departments, and what role, if any, does the Ethics Commissioner have in ensuring compliance?

WQ9. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

Why does the Government not publish statistics on the number of complaints made, investigations conducted, and findings determined under the Government's Respectful Workplace Policy, including information specific to Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, and senior officials in Government departments, and will the Government consider publishing such information on a regular basis?

WQ10. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What is the total amount paid in severance by Alberta Health Services from October 11, 2022, to October 27, 2025, including severance payments to executives, managers, and employees across all departments and any subsidiaries or entities for which Alberta Health Services is responsible for administering or funding severance payments?

Motions for Returns

MR1. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2023, to October 27, 2025,

- (a) a list of all Government expenditures, including those made by Executive Council, on advertising, promotions, sponsorship, influencer partnerships, production or other communications content, with mainstream, independent, and alternative media, media outlets and news outlets, including websites, blogs, community radio, community groups, grassroots movements, podcasts, streaming platforms, social media, and newsletters, and
- (b) in respect of each expenditure referred to in clause (a), the following information:
 - (i) the recipient,
 - (ii) the amount paid,
 - (iii) copies of receipts, and
 - (iv) the amounts and information related to all associated costs, such as media placement, creative design, market research, staffing, distribution, event promotion, contractual services, and related overhead or contingency expenses.

MR2. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2023, to October 27, 2025,

- (a) a list of all travel by employees in the Office of the Premier, the Premier, Members of the Legislative Assembly, including Ministers, employees in the Office of the Premier, employees in the offices of Ministers, for which the Government paid or reimbursed any portion, and
- (b) in respect of each instance of travel, the following information:
 - (i) the purpose of the travel,
 - (ii) the travel itinerary,
 - (iii) the department associated with the Government payments or reimbursements,
 - (iv) the amount of the payment or reimbursement, and
 - (v) post-travel report, if any.

MR3. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
Copies of all reports, statistics or records prepared from May 31, 2022, to October 27, 2025, relating to the Government's implementation of the Respectful Workplace Policy, including records of training completion rates, complaint investigations and the use of non-disclosure agreements in the resolution of complaints.

MR4. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2019, to October 27, 2025,

- (a) the total annual cost of policing in Alberta, disaggregated by municipality, including the amounts paid by:
 - (i) the Government of Alberta,
 - (ii) each municipality,
- (b) the amount of any increases or decreases in municipal policing costs resulting from the implementation of the Police Funding Regulation (also referred to as the Police Funding Model or PFM),
- (c) the formulas, methodologies, or criteria used by the Government to calculate each municipality's policing cost contributions under the Police Funding Regulation (Police Funding Model), and
- (d) all reports, reviews, or analyses prepared by or for the Government concerning the financial or operational impacts of the Police Funding Regulation (Police Funding Model) on municipalities.

MR5. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
Copies of

- (a) all analyses, briefings, submissions, and correspondence between the Government and industry stakeholders regarding the Government's moratorium on renewable energy project approvals announced in 2023, including all information relating to the anticipated economic costs of the moratorium, including decreases in investments and employment opportunities in the renewable energy sector, and
- (b) the number of renewable energy projects that have been cancelled since the moratorium was issued.

MR6. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2023, to October 27, 2025,

- (a) a list of all sole-source contracts and operational agreements entered into by Executive Council, and
- (b) in respect of each contract or operational agreement the following:
 - (i) the vendor,
 - (ii) the contract value,
 - (iii) whether the contract was for the procurement of goods or services valued at \$25,000 or more, or for construction valued at \$75,000 or more, and
 - (iv) if the contract or agreement exceeded the values in subclause (iii), Executive Council's justification for entering into the sole-source contract or operational agreement.

MR7. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:

- (a) For the period from January 1, 2024, to October 25, 2025, a list of all agreements entered into between the Government and Marshall Smith, former chief of staff of the Premier, or a corporation or entity in which he holds a direct or beneficial ownership interest, and
- (b) in respect of each agreement referred to in clause (a), the following information:
 - (i) the ministry or agency involved,
 - (ii) the terms and duration of the agreement,
 - (iii) the dollar amounts paid or payable under the agreement, and
 - (iv) the nature of the services, deliverables or goods to be provided under the agreement.

MR8. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2023, to October 27, 2025,

- (a) a list of all travel to Brazil by employees in the Office of the Premier, the Premier, Members of the Legislative Assembly, including Ministers, employees in the Office of the Premier, employees in the offices of Ministers, including any travel organized in whole or in part with Invest Alberta Corporation, or for which Invest Alberta Corporation or the Government paid or reimbursed any portion or contributed funding or support, and

- (b) in respect of each instance of travel to Brazil referred to in clause (a), the following information:
 - (i) the purpose of the travel,
 - (ii) the travel itinerary,
 - (iii) the department associated with the Government payments or reimbursements,
 - (iv) the amount of the payment or reimbursement, and
 - (v) post-travel report, if any.
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NOTICES

Government Motions

- 18.** Hon. Mr. Schow to propose the following motion:

Be it resolved that when further consideration of Bill 9, Protecting Alberta's Children Statutes Amendment Act, 2025, is resumed, not more than one hour shall be allotted to any further consideration of the Bill in Second Reading, at which time every question necessary for the disposal of the Bill at this stage shall be put forthwith.

- 19.** Hon. Mr. Schow to propose the following motion:

Be it resolved that when further consideration of Bill 11, Health Statutes Amendment Act, 2025 (No. 2), is resumed, not more than one hour shall be allotted to any further consideration of the Bill in Second Reading, at which time every question necessary for the disposal of the Bill at this stage shall be put forthwith.

Leave to Introduce a Bill

Bill 14 Justice Statutes Amendment Act, 2025 — Hon. Mr. Amery

Projected Government Business

Wednesday, December 3	Aft.	– Government Bills and Orders Second Reading Bill 9, 11 Third Reading Bill 6 And as per the Order Paper
	Eve.	– Government Bills and Orders Second Reading Bill 11 Committee of the Whole Bill 8 Third Reading Bill 6, 10 And as per the Order Paper
Thursday, December 4	Aft.	– Government Bills and Orders Third Reading Bill 8, 10, 13 And as per the Order Paper

Hon. Ric McIver,
Speaker

Title: Wednesday, December 3, 2025